

Mount Vernon Independent School District Substitute Pay Schedule

The following are the recommended pay rates for Substitute Teachers:

Position	Daily Rate	Half-Day Rate	Extended Assignments 10+ days
Non-Degreed	\$60.00	\$30.00	\$65.00
Bachelor Degree	\$70.00	\$35.00	\$80.00
Certified Teachers	\$80.00	\$40.00	\$125.00
Aide/Secretary/ clerical	\$60.00	\$30.00	\$60.00

Long Term/Special Situations include:

- Starting the school year for a teacher on extended absence
- Lesson planning, grading and/or preparation of report cards
- Training, monitoring and administration of state mandated tests
- Closing the school year and posting of final grades for a teacher on extended absence
- Other special situations as determined by the Superintendent.

The above daily pay rates are in compliance with the minimum wage requirements.

Substitute teachers may fill both classroom teaching and paraprofessional jobs. Please note that if a paraprofessional job is selected the rate of pay will be \$60.00 per day without regard to education level.

Extended assignments must be approved by the Superintendent.

Substitutes teachers are paid monthly for the preceding month.

Board approved on _____
Effective Date _____